

Minutes
FSRA Board Meeting on Tuesday November 6, 2007
at Joey Basil's 7:00 - 9:00 pm

Board Members present:

Tim Hovis: President; Doug Ward: Vice-President; Gus Espinol: Treasurer; Ken Feuerman: Webmaster; Joseph Sousa: Secretary; Mike Coffey: Assistant Director of Training.
The meeting was called to order at 7:00 pm

Finalize and approve the Agenda

Agenda was approved as presented.

President Tim Hovis thanked the Board members for their support. Tim explained that the theme for the Board is teamwork, and that a goal at the end of the season is that everybody feels good about the job they did on the pitch and would be looking forward to returning next year.

Vice-President Report: Doug Ward reported on the KOT and that we had full coverage and that opening the self assign window earlier facilitated the coverage to fill up quickly and completely. The tournament went well with no major issues.

Doug suggested that ranking needs to be visited and that we have a need to revise and consolidate the mentoring mechanism.

Communications between FC Fremont and FSRA need to improve through pre-tournament meetings. Doug suggested that an appointed committee would meet with the VP and FC Fremont and would organize the referee hill set responsibilities and the recruitment of referees for the tasks.

The Director's Cup was covered on the first weekend and the second weekend still has 1 slot open which is expected to be filled easily.

Season coverage was reported by the Webmaster Ken Feuerman:

Div 1 had 165 matches, 162 had full coverage, 3 with one AR and none with no ARs.

Div 3 had 191 matches, 182 had full coverage, 8 had 1 AR, and 1 was solo center.

Div 4 U12 and up had 314 matches, 267 had full coverage, 31 had 1 AR, and 16 had solo centers.

U10 had 302 matches and 161 were covered.

Doug next suggested that we need an automated system to call referees.

Tim raised the point about how can we improve youth development, and suggested that the Director of Assignors delegate more.

Treasurer Report: Gus Espinol

The Treasurer reported that per the P & L statement of October 2007 the total expenses were \$14,852.44.

The Balance Sheet as of 10/31/07 shows \$2039.83 in the Bank Account and requested that the VP remind FC Fremont to fund \$15,000.00 to pay the referees.

The Treasurer stated that we were on budget.

Gus moved that FSRA pick up the tab for the expenses of tonight's meeting, since it is the last meeting of the year. Second by Tim, passed.

Director of Development:

Tim notified the Board about Cross Roads tournament U-10 to U14 Div 4 needs recommendation of youth referees from Fremont. We came up with a few names and have until Thursday, 11-8-07, to send him additional nominees.

Assistant Director of Training Report:

Mike Coffey stated that he was working on a few changes about the clinics and how we train new referees and will present these recommendations to the Board at the December meeting.

Tim suggested discussing the efficiency of the mentoring program and the need to investigate further opportunities to retain new referees to include additional training and evaluations.

Webmaster Report:

Ken Feuerman stated that the website will be changing the method of reserving matches.

Other Topics:

Tom as FSRA advisor: Gus moved that Tom Kendig be invited as Advisor to the Board. Second by Ken, motion passed.

Gus moved that Board members be reimbursed the USSF fee. Tim second, motion passed.

The Agenda for the General Meeting of 11-13-07 was created and agreed upon.

End of year awards were discussed and the following were agreed to be recognized:

- FSRA MALE ADULT REFEREE
- FSRA FEMALE ADULT REFEREE
- FSRA MALE YOUTH REFEREE
- FSRA FEMALE YOUTH REFEREE
- FSRA MALE ADULT IRANIAN
- FSRA FEMALE ADULT IRON LADY
- FSRA MALE YOUTH IRANIAN
- FSRA FEMALE YOUTH IRON LADY
- FSRA Heart of a Referee

Items Tabled:

- 1099's
- Mentor procedures reports
- Larger venue for the General Membership meetings
- Bylaw change to Article 1.E
- Remove requirement for Sportsmanship on the Match reports
- Review complaints - process to handle them
- D3 meeting review points
- Create new logo for FSRA - with Fremont colors

Old Action Items

Owner	Action Item	Status
Devlin	Procedures and Mentor Manuals	In progress
Devlin	List of pay comparison to D3	In progress

New Action Items:

- Doug to make sure that FC Fremont transfers funds to FSRA promptly.
- Ken to update Constitution and Bylaws.
- Ken to remove Tom's alias from President of FSRA.

Tabled until January 2008 Board meeting: Nor Cal issues

Meeting adjourned at 9:15 pm

Next Board Meeting December 4, 2007, 7-9:00 PM, location TBD